| 1 | X |
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| 2 | BOARD MEETING OF THE WATER AUTHORITY |
| 3 | OF GREAT NECK NORTH |
| 4 | X |
| 5 | |
| 6 | 50 Water Mill Lane Great Neck, New York Held via Microsoft Teams |
| 7 | Held via Microsoft Teams October 19, 2020 |
| 8 | 4:30 P.M. |
| 9 | |
| 10 | TRANSCRIPT OF PROCEEDINGS |
| 11 | |
| 12 | APPEARANCES: |
| 13 | Michael C. Kalnick, Chairperson, Director, Village of Kings Point |
| 14 | Jean Celender, Director, Village of Great Neck Plaza |
| 15 | Carol Frank, Director, Town of North Hempstead |
| 16 | Jay Johneas, Director, Village of Great Neck |
| 17 | Dan Levy, Director, Village of Saddle Rock |
| 18 | Susan Lopatkin, Director, Village of Kensington |
| 19 | Michael Smiley, Director, Village of Great Neck Estates |
| 20 | Steven Weinberg, Director, Village of Thomaston |
| 21 | |
| 22 | ¹ The regular monthly meeting of the Board of Directors of the Water Authority of Great Neck North was held on October 19, 2020, at 4:30 P.M. in accordance with Governor Cuomo's March 13 |
| 23 | 2020 Executive Order No. 202.1, extended by Executive Order No. 202.55, which permitted public meetings to be held remotely by conference call. The agenda for the meeting was posted on the |
| 24 | Authority's website. In accordance with said Order, the public was given the ability to listen to such proceeding at the Authority's office and this transcript was made of the public portion |
| 25 | of the meeting. |

| 1 | ALSO PRESENT: |
|----|---|
| 2 | |
| 3 | From the Water Authority of Great Neck North: |
| 4 | Ralph J. Kreitzman, Vice-Chairperson |
| 5 | Robert Graziano, Deputy Chairperson |
| 6 | Michael Rispoli, Assistant Superintendent |
| 7 | Adam Solow, Supervisor of Water Plant Operations |
| 8 | Judith Flynn, Treasurer |
| 9 | Debra Ray, Secretary |
| 10 | |
| 11 | Stephen, Limmer, Counsel, McLaughlin & Stern, LLP |
| 12 | Gary Stuart, Associate, CDM Smith |
| 13 | Gerald Schneiderman, Deputy Mayor, Great Neck Plaza |
| 14 | |
| 15 | NOT PRESENT: |
| 16 | Sue Huang, Civil Engineer |
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| 18 | |
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| 1 | CHAIRPERSON KALNICK: | Approval of the Draft |
|----|---|-----------------------|
| 2 | Minutes of September 21st. [Res. #20-10-01] | |
| 3 | DIRECTOR LEVY: I so mo | ve. |
| 4 | CHAIRPERSON KALNICK: | Seconded? |
| 5 | DIRECTOR FRANK: Seco | nd. |
| 6 | CHAIRPERSON KALNICK: | All in favor? |
| 7 | (Whereupon all board memb | ers responded in the |
| 8 | affirmative.) | |
| 9 | CHAIRPERSON KALNICK: | Any abstentions? |
| 10 | (No response.) | |
| 11 | CHAIRPERSON KALNICK: | Approval of the |
| 12 | Abstract of Claims. [Res. #20-10-02] | |
| 13 | DIRECTOR WEINBERG: | Motion to approve. |
| 14 | CHAIRPERSON KALNICK: | Second? |
| 15 | DIRECTOR LEVY: I so mo | ve. |
| 16 | (Whereupon there was a disc | cussion held off |
| 17 | the record.) | |
| 18 | CHAIRPERSON KALNICK: | Any abstentions? |
| 19 | (No response.) | |
| 20 | CHAIRPERSON KALNICK: | Treasurer's Monthly |
| 21 | Report. | |
| 22 | Anything unusual? | |
| 23 | TREASURER FLYNN: Not | thing usual. |
| 24 | MS. RAY: We need a mo | tion for that. |
| 25 | CHAIRPERSON KALNICK: | Motion to approve? |

| 1 | [Res. #20-10-03] |
|----|--|
| 2 | DIRECTOR LEVY: I so move. |
| 3 | CHAIRPERSON KALNICK: Second? |
| 4 | DIRECTOR SMILEY: Second. |
| 5 | CHAIRPERSON KALNICK: All in favor? |
| 6 | (Whereupon all board members responded in the |
| 7 | affirmative.) |
| 8 | CHAIRPERSON KALNICK: Any opposed? |
| 9 | (No response.) |
| 10 | CHAIRPERSON KALNICK: Revenue and Expense |
| 11 | Quarterly Report. |
| 12 | Any questions? |
| 13 | VICE CHAIRPERSON KREITZMAN: I just have one |
| 14 | question. |
| 15 | When do we pay the State Pension Fund? I |
| 16 | always thought it was in February. |
| 17 | TREASURER FLYNN: It actually is due in |
| 18 | February, but you get a discount if you pay in |
| 19 | December so we generally pay by December 15th. |
| 20 | VICE CHAIRPERSON KREITZMAN: Okay. Thank you. |
| 21 | CHAIRPERSON KALNICK: Motion to approve? |
| 22 | [Res. #20-10-04] |
| 23 | DIRECTOR LOPATKIN: So moved. |
| 24 | CHAIRPERSON KALNICK: Second? |
| 25 | DIRECTOR JOHNEAS: Second. |

| 1 | CHAIRPERSON KALNICK: All in favor? |
|----|---|
| 2 | (Whereupon all board members responded in the |
| 3 | affirmative.) |
| 4 | CHAIRPERSON KALNICK: Capital Improvement |
| 5 | Projects Report. [Res. #20-10-05] |
| 6 | Motion to approve? |
| 7 | DIRECTOR WEINBERG: Steve, motion to approve. |
| 8 | CHAIRPERSON KALNICK: Accept. |
| 9 | DIRECTOR LEVY: Second. |
| 10 | CHAIRPERSON KALNICK: All in favor? |
| 11 | (Whereupon all board members responded in the |
| 12 | affirmative.) |
| 13 | CHAIRPERSON KALNICK: Any opposed? |
| 14 | (No response.) |
| 15 | CHAIRPERSON KALNICK: Final budget. |
| 16 | The engineer's certification of our final |
| 17 | budget. I think we reviewed this in the past. |
| 18 | SUPERINTENDENT GRAZIANO: Just a couple |
| 19 | quick changes Judy wants to mention. |
| 20 | Go ahead, Judy. |
| 21 | TREASURER FLYNN: The final budget is |
| 22 | primarily the same as the draft budget. We made |
| 23 | two slight adjustments which accounted for |
| 24 | only 0.2%. |
| 25 | Changes that we made related to the |

| 1 | maintenance of meters and the maintenance of | |
|----|--|--|
| 2 | wells and pumps. | |
| 3 | DIRECTOR LEVY: Can you say that again? I | |
| 4 | didn't understand that. | |
| 5 | TREASURER FLYNN: Sure. We made a slight | |
| 6 | change from the draft budget to the final | |
| 7 | budget. The changes that we made affected the | |
| 8 | maintenance of wells and pumps and the | |
| 9 | maintenance of meters and services. | |
| 10 | The adjustment that we made increased the | |
| 11 | operating plan by 0.2%, less than 1%. It was | |
| 12 | just a \$10,000 increase for emergencies. | |
| 13 | SUPERINTENDENT GRAZIANO: So Dan, it | |
| 14 | really wasn't an increase from last year. What | |
| 15 | we did was we originally based on August numbers | |
| 16 | decreased it in a draft budget, but as we got | |
| 17 | more information in on those account lines from | |
| 18 | the draft to the final budget, we realized it | |
| 19 | was better to just keep the budget line the same | |
| 20 | as it was last year. So we increased it from | |
| 21 | the draft to this version, but not from last | |
| 22 | year. | |
| 23 | DIRECTOR LEVY: Gotcha. | |
| 24 | CHAIRPERSON KALNICK: Motion to approve | |
| 25 | [Res. #20-10-06] | |

| 1 | DIRECTOR WEINBERG: Motion to approve. |
|----|--|
| 2 | CHAIRPERSON KALNICK: Seconded? |
| 3 | DIRECTOR JOHNEAS: Seconded. |
| 4 | CHAIRPERSON KALNICK: All in favor? |
| 5 | (Whereupon all board members responded in the |
| 6 | affirmative.) |
| 7 | CHAIRPERSON KALNICK: Certificate of the |
| 8 | Treasurer Required by the Bond Resolution |
| 9 | MS. RAY: Wait. You missed 1.6-a, the |
| 10 | Engineer's Certification of the Final Budget. |
| 11 | CHAIRPERSON KALNICK: I thought I included |
| 12 | that in the last motion. |
| 13 | MS. RAY: Was it? Okay. |
| 14 | SUPERINTENDENT GRAZIANO: 1.7. |
| 15 | (Whereupon there was a discussion held off |
| 16 | the record.) |
| 17 | MR. LIMMER: There should be a separate |
| 18 | motion on the certification of the treasurer and |
| 19 | directing it to be sent to the trustee on 1.7. |
| 20 | CHAIRPERSON KALNICK: Oh, in 1.7. |
| 21 | So first, a motion to accept. |
| 22 | [Res. #20-10-07] |
| 23 | DIRECTOR WEINBERG: Motion to accept. |
| 24 | CHAIRPERSON KALNICK: Seconded? |
| 25 | DIRECTOR LEVY: Second. |

| 1 | CHAIRPERSON KALNICK: | All in favor? |
|----|----------------------------------|---------------------|
| 2 | (Whereupon all board member | rs responded in the |
| 3 | affirmative.) | |
| 4 | CHAIRPERSON KALNICK: | A motion to send to |
| 5 | the trustee? [Res. #20-10-08] | |
| 6 | DIRECTOR LOPATKIN: So I | moved. |
| 7 | CHAIRPERSON KALNICK: | Seconded? |
| 8 | DIRECTOR FRANK: Second | d. |
| 9 | CHAIRPERSON KALNICK: | All in favor? |
| 10 | (Whereupon all board member | s responded in the |
| 11 | affirmative.) | |
| 12 | CHAIRPERSON KALNICK: | Any abstentions? |
| 13 | (No response.) | |
| 14 | CHAIRPERSON KALNICK: | Engineering Status |
| 15 | Report. | |
| 16 | MR. STUART: Hi, everyboo | ly. |
| 17 | The prior Engineer's report wa | s included in |
| 18 | the bid packet. | |
| 19 | I'd be happy to answer any que | estions. |
| 20 | CHAIRPERSON KALNICK: | Any questions? |
| 21 | (No response.) | |
| 22 | CHAIRPERSON KALNICK: | Mike. |
| 23 | ASSISTANT SUPERINTENDENT | RISPOLI: Hi, |
| 24 | everybody. | |
| 25 | So the first of two proposals se | eeking a |

| 1 | change order to an existing proposal. The first | | |
|----|---|--|--|
| 2 | one, West Shore Road Water Main Project, to | | |
| 3 | facilitate water services to the development of 190 | | |
| 4 | West Shore Road. The Authority ran a hydraulic | | |
| 5 | model which showed that we need to install a new | | |
| 6 | water main from Potters Lane up to 190 West | | |
| 7 | Shore Road. | | |
| 8 | This is the proposal for CDM to perform the | | |
| 9 | design which will be a 100% developer funded. | | |
| 10 | So far we have received funding from the | | |
| 11 | developer for the design and survey portion of the | | |
| 12 | proposal only. | | |
| 13 | So I request a motion to approve that task | | |
| 14 | description of the proposal and then once we get | | |
| 15 | funding in the future I will come back to the Board | | |
| 16 | for the remaining three aspects of the proposal. | | |
| 17 | | | |
| 18 | | | |
| 19 | SUPERINTENDENT GRAZIANO: Unless yo | | |
| 20 | think this is going to be extremely delayed, get | | |
| 21 | the Board to approve the entire proposal tonight; | | |
| 22 | but just the design and survey to move forward | | |
| 23 | with what we got funding for and the Board can | | |
| 24 | approve the other three with the understanding | | |
| 25 | that we won't move forward with them until we | | |

| 1 | get funding. If it's okay with the Board? |
|----|--|
| 2 | DIRECTOR LOPATKIN: Mike, I have a |
| 3 | question: Is 190 West Shore Road a single house |
| 4 | or a development or how many houses are going |
| 5 | in? |
| 6 | ASSISTANT SUPERINTENDENT RISPOLI: It's |
| 7 | currently a single house. I believe it's going |
| 8 | to be subdivided to six lots, that's the initial |
| 9 | plan from the developer. I'm not sure if the |
| 10 | Village had an updated plan from the developer |
| 11 | or something that contradicted that. |
| 12 | CHAIRPERSON KALNICK: There was an |
| 13 | issue about the property, the estate next door; |
| 14 | but nothing has been filed. Just so far it's |
| 15 | just six lots. |
| 16 | Motion to approve? [Res. #20-10-09] |
| 17 | DIRECTOR LEVY: I so move. |
| 18 | CHAIRPERSON KALNICK: Seconded? |
| 19 | DIRECTOR JOHNEAS: I second. |
| 20 | CHAIRPERSON KALNICK: All in favor? |
| 21 | (Whereupon all board members responded in the |
| 22 | affirmative.) |
| 23 | CHAIRPERSON KALNICK: Any opposed? |
| 24 | (No response.) |
| 25 | CHAIRPERSON KALNICK: Next, Mike? |

| 1 | ASSISTANT SUPERINTENDENT RISPOLI: Next is a |
|----|---|
| 2 | change order for the Old Mill II Water Main |
| 3 | Design project that CDM is completing for us. |
| 4 | CDM, the Authority and the developers are |
| 5 | going back and forth, and there have been |
| 6 | several other utility location changes which |
| 7 | precipitated redesign by CDM. So this is a cost |
| 8 | change increase of \$1,664. |
| 9 | We have already received payment from the |
| 10 | developer and CDM will finalize their design |
| 11 | based on this change. |
| 12 | So I bring it to the Board for approval for |
| 13 | increase in the budget line for CDM or |
| 14 | increase their proposal for CDM. |
| 15 | CHAIRPERSON KALNICK: Motion to approve? |
| 16 | [Res. #20-10-10] |
| 17 | DIRECTOR CELENDER: So moved. |
| 18 | DIRECTOR LEVY: Seconded. |
| 19 | ASSISTANT SUPERINTENDENT RISPOLI: Thank you |
| 20 | CHAIRPERSON KALNICK: All in favor? |
| 21 | (Whereupon all board members responded in the |
| 22 | affirmative.) |
| 23 | CHAIRPERSON KALNICK: Any opposed? |
| 24 | (No response.) |
| 25 | CHAIRPERSON KALNICK: Greg. |

| 1 | SUPERINTENDENT GRAZIANO: Just to start off | |
|----|---|--|
| 2 | with, Middle Neck Road began today. We were | |
| 3 | down by Cutter Mill so there really was no | |
| 4 | impact whatsoever, they were working on the | |
| 5 | sidewalk area. | |
| 6 | There was other construction going on for | |
| 7 | other agencies further north, correct, Mike? | |
| 8 | ASSISTANT SUPERINTENDENT RISPOLI: Yes, | |
| 9 | Bayville Avenue close to Woodland Place and | |
| 10 | further north on Middle Neck Road up by Red | |
| 11 | Brook Road as well as Old Mill Road. It was | |
| 12 | causing a little bit of traffic problems but | |
| 13 | SUPERINTENDENT GRAZIANO: Right. There was | |
| 14 | some traffic congestion, but it had nothing to | |
| 15 | do with the Authority or its contractor, in case | |
| 16 | any of the Mayors or Directors get any feedback. | |
| 17 | My first item is renewal of contract for | |
| 18 | maintenance of grounds, Del Graz Enterprises. The | |
| 19 | contract for this year was \$34,900 for the Board | |
| 20 | approved bid. From 2018 they are due an increase | |
| 21 | of 2.01% or \$700 in 2021. They have done | |
| 22 | excellent work for us so for this, based on what | |
| 23 | we agreed upon back then, we request approval to | |
| 24 | continue on for next year for the additional | |
| 25 | \$700. | |

| 1 | CHAIRPERSON KALNICK: Motion to approve? |
|----|--|
| 2 | [Res. #20-10-11] |
| 3 | DIRECTOR LOPATKIN: So moved. |
| 4 | (Whereupon there was a discussion held off |
| 5 | the record.) |
| 6 | DIRECTOR WEINBERG: Second. |
| 7 | (Whereupon there was a discussion held off |
| 8 | the record.) |
| 9 | CHAIRPERSON KALNICK: All in favor? |
| 10 | (Whereupon all board members responded in the |
| 11 | affirmative.) |
| 12 | CHAIRPERSON KALNICK: Any opposed? |
| 13 | (No response.) |
| 14 | SUPERINTENDENT GRAZIANO: Next item is the |
| 15 | renewal for cleaning services for Water |
| 16 | Authority's operations center and main office. |
| 17 | Jan Pro Cleaning charges \$1,699 currently. It |
| 18 | held its price, no increase for the past two |
| 19 | years and have agreed to renew for 2021 with the |
| 20 | 3% increase which equals to \$50.97. These are |
| 21 | monthly rates. |
| 22 | As you see, Debra went out and got additional |
| 23 | quotes: Imperial Commercial Cleaning was \$2,489 |
| 24 | monthly and Magic Touch Cleaning was \$7,500 |
| 25 | monthly. |

| 1 | So based upon these quotes I am recommending |
|----|--|
| 2 | the Board award the extension of the contract to |
| 3 | Jan Pro for 2021 at a cost of \$1,749.97. |
| 4 | CHAIRPERSON KALNICK: Motion to approve? |
| 5 | [Res. #20-10-12] |
| 6 | DIRECTOR LEVY: I so move. |
| 7 | CHAIRPERSON KALNICK: Seconded? |
| 8 | DIRECTOR JOHNEAS: Second. |
| 9 | CHAIRPERSON KALNICK: All in favor? |
| 10 | (Whereupon all board members responded in the |
| 11 | affirmative.) |
| 12 | CHAIRPERSON KALNICK: Any opposed? |
| 13 | (No response.) |
| 14 | SUPERINTENDENT GRAZIANO: Next item is |
| 15 | T-Mobile approached the Water Authority to do |
| 16 | additional antenna upgrade work at the site, above |
| 17 | and beyond what was originally contracted out |
| 18 | with CDM for the account work inspection and that |
| 19 | oversight work. |
| 20 | That's being costed out right now to |
| 21 | \$17,100. We received a check from T-Mobile which |
| 22 | is fully reimbursable so I recommend the Board |
| 23 | agree to the additional request from CDM for |
| 24 | \$17,100 for their work associated with T-Mobile's |
| 25 | antennasiRECTOR LOPATKIN: So moved. |

| 1 | CHAIRPERSON KALNICK: Second? | |
|----|--|----|
| 2 | DIRECTOR SMILEY: Second. | |
| 3 | CHAIRPERSON KALNICK: All in favor? | |
| 4 | [Res. #20-10-13] | |
| 5 | (Whereupon all board members responded in th | 16 |
| 6 | affirmative.) | |
| 7 | CHAIRPERSON KALNICK: Any opposed? | |
| 8 | (No response.) | |
| 9 | SUPERINTENDENT GRAZIANO: New Health | l |
| 10 | Department requirements, new EPA requirements | |
| 11 | require multiple documents that Debra and Mike | |
| 12 | Rispoli have been working on, but as part of, | |
| 13 | it's called a COOP. | |
| 14 | Does Debra or Mike remember what the COOP | |
| 15 | stands for? | |
| 16 | MS. RAY: Continuity of Operations. | |
| 17 | SUPERINTENDENT GRAZIANO: During a | |
| 18 | pandemic, basically. | |
| 19 | So it's a pretty large document that we had | |
| 20 | to put together for both the EPA and for New | |
| 21 | York State Department of Health. Part of that, | |
| 22 | though, is a policy on protocol. If an employee | |
| 23 | or a contractor may have contracted or been | |
| 24 | exposed to the disease, so Steve Limmer put this | |
| 25 | proposal together not proposal this | |

| 1 | protocol together for a policy for Board |
|----|---|
| 2 | approval. |
| 3 | (Whereupon there was a discussion held off |
| 4 | the record.) |
| 5 | SUPERINTENDENT GRAZIANO: I just need |
| 6 | approval for this to be this protocol to be |
| 7 | put in place as a policy. |
| 8 | DIRECTOR LEVY: Are you going to share that |
| 9 | with us or do we just trust that you did a good |
| 10 | job? |
| 11 | SUPERINTENDENT GRAZIANO: I'm sorry? |
| 12 | DIRECTOR LEVY: Are you going to share that |
| 13 | with us or do we just trust that you did a good |
| 14 | job? |
| 15 | SUPERINTENDENT GRAZIANO: I still didn't hear |
| 16 | him. |
| 17 | DIRECTOR JOHNEAS: Dan, I think it's number |
| 18 | 2 the protocol, I think, is number 2.3(d); is |
| 19 | that right? |
| 20 | MS. RAY: Yes. |
| 21 | DIRECTOR JOHNEAS: That was Dan's question. |
| 22 | VICE CHAIRPERSON KREITZMAN: I have a couple of |
| 23 | suggestions for this. |
| 24 | Given the fact that our Superintendent has so |
| 25 | much to do, I would suggest that in paragraph |

| 1 | 1-a after the word "Superintendent," we add, |
|----|--|
| 2 | "comma, or a person delegated by the |
| 3 | Superintendent," so that he doesn't have to do |
| 4 | this but can delegate it to someone else. |
| 5 | The other comment was just in 2(c)and (d) |
| 6 | instead of saying "a letter from doctors," given the |
| 7 | fact you often don't get them, to say a "writing" in |
| 8 | place of the word "letter." |
| 9 | MR. LIMMER: I'm sorry, where did you say |
| 10 | that was, Ralph? |
| 11 | VICE CHAIRPERSON KREITZMAN: In 2(c) and (d) in |
| 12 | place of the word "letter." |
| 13 | MR. LIMMER: Okay. |
| 14 | VICE CHAIRPERSON KREITZMAN: Just put the word |
| 15 | "writing." That could cover an e-mail or some |
| 16 | other form of communication. |
| 17 | MR. LIMMER: Well we can say "a written |
| 18 | statement;" how is that? |
| 19 | CHAIRPERSON KREITZMAN: That's fine. |
| 20 | Those were my only suggestions. |
| 21 | CHAIRPERSON KALNICK: As amended, motion to |
| 22 | approve or adopt? [Res. #20-10-14] |
| 23 | DIRECTOR WEINBERG: I so move. |
| 24 | CHAIRPERSON KALNICK: Seconded? |
| 25 | DIRECTOR LEVY: Second. |

| 1 | CHAIRPERSON KALNICK: All in favor? |
|----|--|
| 2 | (Whereupon all board members responded in the |
| 3 | affirmative.) |
| 4 | CHAIRPERSON KALNICK: Any opposed? |
| 5 | (No response.) |
| 6 | SUPERINTENDENT GRAZIANO: 2.3(e), Renewal of |
| 7 | Hartford Theft Policy. |
| 8 | The expiring annual premium is \$6,135, the |
| 9 | renewal premium is \$6,203 which is a 1.1 |
| 10 | increase equal to \$68 for the upcoming year. |
| 11 | Attached to my letter is basically the limit |
| 12 | of insurance and what we are getting covered |
| 13 | for. In this day and age, especially with |
| 14 | everyone working remotely and so forth, this |
| 15 | covers a lot of fraud and computer issues and so |
| 16 | forth. |
| 17 | So I recommend we award renewal to the |
| 18 | Hartford for the Theft Insurance Policy. |
| 19 | CHAIRPERSON KALNICK: Motion to approve? |
| 20 | [Res. #20-10-15] |
| 21 | DIRECTOR WEINBERG: Greg, is there a separate |
| 22 | computer fraud policy that's separate from the |
| 23 | theft policy, or that's included? |
| 24 | SUPERINTENDENT GRAZIANO: Is there a |
| 25 | separate I'm sorry? |

| 1 | DIRECTOR WEINBERG: Is there a separate |
|----|--|
| 2 | computer fraud policy? |
| 3 | SUPERINTENDENT GRAZIANO: I believe there |
| 4 | is some coverage in our general policy, some |
| 5 | additional coverage, but that is still being |
| 6 | priced out and vetted out for the new year. We |
| 7 | don't have that full policy. |
| 8 | DIRECTOR SMILEY: It looks like computer and |
| 9 | funds transfer fraud are in here so there is |
| 10 | some coverage for computer fraud. Third line |
| 11 | down on page two. |
| 12 | SUPERINTENDENT GRAZIANO: Right. |
| 13 | DIRECTOR LEVY: Our general policy, why is it |
| 14 | carved out? |
| 15 | SUPERINTENDENT GRAZIANO: Our agent is |
| 16 | saying only so much can be covered in the |
| 17 | general policy. |
| 18 | And then this is an add-on. |
| 19 | |
| 20 | DIRECTOR WEINBERG: You might want to |
| 21 | consider a full cyber policy also. |
| 22 | SUPERINTENDENT GRAZIANO: We do, we have a |
| 23 | cyber policy. I believe that is wrapped in with |
| 24 | the general policy though, but it's tucked in as |
| 25 | a separate appendix to the general policy, the |

| 1 | cyber policy. |
|----|--|
| 2 | DIRECTOR WEINBERG: Got it. |
| 3 | DIRECTOR FRANK: I have a question: How is |
| 4 | the risk of ransom covered? |
| 5 | SUPERINTENDENT GRAZIANO: I don't have the |
| 6 | entire policy book in front of me. I know we |
| 7 | are covered for ransom and so forth. So if it's |
| 8 | not in this policy, it would be in one of our |
| 9 | other policies. The policy book is probably |
| 10 | five inches thick, but I'll make sure, Carol, |
| 11 | that it's covered somewhere else in the other |
| 12 | policies that are currently being priced out now |
| 13 | in the market. |
| 14 | Does that answer your question? |
| 15 | DIRECTOR FRANK: Yes. Crazy. |
| 16 | DIRECTOR JOHNEAS: Greg you are |
| 17 | recommending we approve? |
| 18 | SUPERINTENDENT GRAZIANO: This policy, |
| 19 | correct, at this time, because this one comes |
| 20 | due before the other one which is at the end of |
| 21 | the year. |
| 22 | CHAIRPERSON KALNICK: Motion to approve? |
| 23 | DIRECTOR LEVY: Motion. I'll move. |
| 24 | CHAIRPERSON KALNICK: Second? |
| 25 | DIRECTOR SMILEY: Second. |

| 1 | CHAIRPERSON KALNICK: All in favor? |
|----|--|
| 2 | (Whereupon all board members responded in the |
| 3 | affirmative.) |
| 4 | CHAIRPERSON KALNICK: Any opposed? |
| 5 | (No response.) |
| 6 | SUPERINTENDENT GRAZIANO: The last item I |
| 7 | have is Proposal for Long-Term Disability. |
| 8 | The benefits for management and union, the |
| 9 | policy has coverage for 60%. If the employee |
| 10 | were to go out on disability insurance, the |
| 11 | current policy provider, Sun Life, is costing the |
| 12 | Authority \$1,674 per month. We felt the premium |
| 13 | was too high and requested that our insurance |
| 14 | broker go out and look for alternatives. |
| 15 | If you look at the attached spreadsheet, |
| 16 | Equitable offers what we had with Sun Life, but they |
| 17 | are willing to increase the Union up |
| 18 | to \$6,000 which would then cover all the Union |
| 19 | employees for the 60% but |
| 20 | CHAIRPERSON KALNICK: Is there a thirty-day |
| 21 | waiting period instead of the 90 days? |
| 22 | SUPERINTENDENT GRAZIANO: Correct. Currently |
| 23 | with Sun Life it's 30 days. Equitable is matching |
| 24 | it with the 30 days but a 59% decrease which is |
| 25 | almost a thousand dollars a month, |

| 1 | almost \$12,000 a year less for Equitable. |
|----|---|
| 2 | DIRECTOR LOPATKIN: So did our insurance |
| 3 | broker give an explanation of why they hadn't |
| 4 | shopped it sooner? It's a lot of money. |
| 5 | SUPERINTENDENT GRAZIANO: Well, we |
| 6 | have one employee in my time here, I guess in 25 |
| 7 | years, hit this so it was a little bit of a |
| 8 | shock for the increase that we got hit with that |
| 9 | they were looking for. |
| 10 | DIRECTOR LOPATKIN: So the increase is only |
| 11 | this year? |
| 12 | SUPERINTENDENT GRAZIANO: Correct, correct. |
| 13 | The current year we are in, right, plus going |
| 14 | forward they were going to want the increase so |
| 15 | I said no, we have to look at this now and shop |
| 16 | it out. |
| 17 | So we have had only one employee hit the line |
| 18 | for all these years we have been paying into it |
| 19 | so it seems like a ridiculous amount of money |
| 20 | for one employee. So as you see, the other |
| 21 | three: Equitable, Met Life, Lincoln are all significantly |
| 22 | less than Sun Life and Sun Life |
| 23 | offers the 30-day period like the Chairperson |
| 24 | talked about. |
| 25 | So I recommend we move to Equitable for the |

| 1 | long-term disability. |
|----|---|
| 2 | CHAIRPERSON KALNICK: Motion to |
| 3 | approve?[Res. #20-10-16] |
| 4 | DIRECTOR SMILEY: So moved. |
| 5 | CHAIRPERSON KALNICK: Seconded? |
| 6 | DIRECTOR LOPATKIN: Second. |
| 7 | CHAIRPERSON KALNICK: All in favor? |
| 8 | (Whereupon all board members responded in the |
| 9 | affirmative.) |
| 10 | CHAIRPERSON KALNICK: Any opposed? |
| 11 | (No response.) |
| 12 | CHAIRPERSON KALNICK: Now to the major |
| 13 | increase, Steve Limmer's retainer. |
| 14 | Nominal increase. Hopefully we can all agree |
| 15 | his services are well worthwhile at a very |
| 16 | reasonable rate, of course we should never say |
| 17 | this to a lawyer, but I think it's fair to say. |
| 18 | Is there a motion to accept approve the |
| 19 | 2021 retainer? [Res. #20-10-17] |
| 20 | DIRECTOR SMILEY: Moved. |
| 21 | CHAIRPERSON KALNICK: Seconded? |
| 22 | DIRECTOR WEINBERG: Seconded. |
| 23 | CHAIRPERSON KALNICK: All in favor? |
| 24 | (Whereupon all board members responded in the |
| 25 | affirmative.) |

| 1 | CHAIRPERSON KALNICK: Any in opposition? |
|----|--|
| 2 | (No response.) |
| 3 | CHAIRPERSON KALNICK: I think we would like |
| 4 | to go into Executive Session now. |
| 5 | DIRECTOR LOPATKIN: So moved. |
| 6 | DIRECTOR FRANK: Second. |
| 7 | MR. LIMMER: At this point because of the |
| 8 | confidentiality we no longer need, it's not |
| 9 | going to be transcribed, we don't need Gail; and |
| 10 | I think everyone other than the directors and |
| 11 | Ralph, Bob and Greg should now sign off. |
| 12 | |
| 13 | (Whereupon the Board Directors went into |
| 14 | Executive Session at 5:05 P.M.) |
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